Management, Supervisory, and Confidential Personnel

CATASTROPHIC LEAVE PROGRAM

When a catastrophic illness or injury incapacitates an employee or a member of his/her family for an extended period of time and the employee has exhausted all paid leaves of absence, other employees may donate accrued sick leave and/or vacation leave credits to that employee under the specific requirements of the catastrophic leave program.

Donations made under the catastrophic leave program shall be strictly voluntary.

Legal Reference:

<u>EDUCATION CODE</u>

44043.5 Catastrophic Leave

Policy Adopted: 10/09/13